



2015
April

EMPLOYER NEWSLETTER

TRAC - Tobacco Attestation Forms Still Needed

Even though the \$50 tobacco use premium surcharge has been eliminated, the completion of the Tobacco Attestation Form is still a requirement for all non-Medicare Plan participants age 18 and older.

The tobacco attestation form has been amended to remove all reference to the surcharge. Employees who have not already submitted an attestation form should complete the new form that is now available at KnowYourBenefits.dfa.ms.gov.

Please continue entering data from all attestation forms collected into EnrollBlue. The information collected on the attestation forms will help the Plan better identify needs and direct resources to continue our education and cessation assistance efforts on behalf of participants who use tobacco. Despite removal of the surcharge incentive, TRAC and the Plan's other wellness initiatives remain "on track" to help participants live a healthier lifestyle. Be on the lookout for upcoming webinars, wellness champion site visits, and other activities to help you engage your employees to make and maintain healthy changes.

The Plan Document has also been amended to remove any reference to the tobacco use premium

surcharge. For a copy of the amendment, please visit KnowYourBenefits.dfa.ms.gov.

In the coming weeks, we will be communicating directly to participants regarding the attestation form update and the amendment of the *Plan Document*. Please visit our website or contact our office for more information on available cessation resources.

Are you getting the best care at the best price?

If you don't know how your doctor or hospital compares in quality and costs to their competitors, you're not alone. We're excited to announce that the Plan has recently partnered with Castlight Health to provide quality and cost information to help give you more control of your healthcare decisions and spending. Soon you will have access to new easy to use tools that will allow you to shop around for doctors and services that are right for you based on price, quality rating, and location. Be on the lookout for more information coming soon.

Onsite Activities

Do you have a health fair, benefit fair, or any other employer unit wide activity planned in 2015? We would like to be a part of your event to make sure you and your employees are up to date on Plan benefits and upcoming changes. If you would like a Plan representative to attend your event, please email Claire.Whittington@dfa.ms.gov.



FAST FACTS

68.8%

Of tobacco smokers want to quit.

Source: www.CDC.gov

2015

Affordable Care Act employer mandates are effective.

MORE INFORMATION

KnowYourBenefits.dfa.ms.gov

Have Questions?

We've got answers.

Contact Claire Whittington at

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